MARK OZOR FOOTBALL CLUB

Professional Football Club • Nigeria

PLAYER EMPLOYMENT / PROFESSIONAL SERVICES AGREEMENT

Three (3) Year Fixed-Term Contract

This Player Contract Agreement (the **"Agreement"**) is made and entered into on this _____ day of _____, 20____ (the **"Effective Date"**).

BETWEEN

MARK OZOR FOOTBALL CLUB (hereinafter referred to as the **"Club"**), a professional football club organised and existing under the laws of the Federal Republic of Nigeria, with its principal place of business at Mark Ozor Sports Complex, Nigeria, of the one part;

AND

_____ (hereinafter referred to as the **"Player"**), of _____ (address), Nationality: _____, Date of Birth: ____/____/_____, of the other part.

(The Club and the Player are collectively referred to as the **"Parties"** and individually as a **"Party"**.)

1. RECITALS

1.1 The Club is a professional football club engaged in the business of organising, promoting and participating in professional football competitions and related activities.

1.2 The Player is a professional footballer who has represented that he/she possesses the skill, fitness and professional capacity required to play for the Club.

1.3 The Parties wish to set out the terms and conditions under which the Player shall be engaged by the Club for a fixed period of three (3) years.

2. TERM OF AGREEMENT

2.1 This Agreement shall commence on the Effective Date and shall continue for a fixed period of **three (3) years** (the **"Term"**), unless earlier terminated in accordance with the provisions of this Agreement.

2.2 Upon expiry of the Term, this Agreement shall automatically terminate unless the Parties execute a written renewal or extension prior to the expiry date.

2.3 Contract period: From ____/____/_____ To ____/____/_____ (inclusive).

3. PLAYER'S OBLIGATIONS

3.1 The Player shall train, play and perform to the best of his/her ability in all matches, training sessions, and official Club activities as reasonably directed by the Club's technical and management staff.

3.2 The Player shall maintain a high standard of physical fitness, professional conduct and discipline, and shall comply with the Club's codes of conduct, rules and regulations, and the applicable rules of the Nigeria Football Federation (NFF), league organisers and FIFA where applicable.

3.3 The Player shall not engage in any other professional football activity for another club during the Term without the prior written consent of the Club, except as permitted under applicable transfer regulations.

3.4 The Player shall not make public statements that bring the Club into disrepute and shall cooperate with the Club's media, commercial and community obligations as reasonably required.

4. CLUB'S OBLIGATIONS

4.1 The Club shall provide the Player with appropriate training facilities, medical support and coaching consistent with professional standards reasonably available to the Club.

4.2 The Club shall pay the Player the remuneration and benefits set out in Schedule A (or as otherwise agreed in writing).

4.3 The Club shall register the Player with the relevant football authorities in accordance with applicable regulations.

5. REMUNERATION AND BENEFITS

5.1 The Player's basic monthly salary / weekly wage shall be: ■ _____ (amount in words: _____), payable in arrears on or before the _____ day of each month/week.

5.2 Signing-on fee (if any): ■ _____ payable as follows: _____.

5.3 Appearance / performance bonuses and other benefits (if any) shall be as agreed in writing and attached as Schedule A.

5.4 All payments are subject to applicable statutory deductions (including tax and pension where required by law).

6. IMAGE RIGHTS AND INTELLECTUAL PROPERTY

6.1 During the Term, the Player grants the Club a non-exclusive licence to use the Player's name, image, likeness and biography in connection with Club promotions, merchandise, media and commercial activities, in a manner consistent with the Player's professional reputation.

6.2 Any personal endorsement or commercial deal by the Player that conflicts with Club sponsors shall require prior written approval of the Club, which shall not be unreasonably withheld.

7. MEDICAL, INJURY AND INSURANCE

7.1 The Player shall submit to medical examinations as reasonably required by the Club.

7.2 In the event of injury sustained in the course of Club duties, the Club shall provide or arrange reasonable medical treatment in accordance with Club policy and applicable law.

7.3 The Club may maintain insurance cover for the Player as it deems appropriate. Details of any such cover may be provided to the Player upon request.

8. DISCIPLINE AND MISCONDUCT

8.1 The Player shall be subject to the Club's disciplinary procedures. Sanctions for misconduct may include warnings, fines (within applicable limits), suspension from matches, or termination of this Agreement for serious or repeated breach.

8.2 Serious misconduct includes, without limitation: violence, doping violations, match-fixing, fraud, criminal conviction, or wilful refusal to perform contractual duties.

9. TRANSFERS AND LOANS

9.1 Any permanent transfer or temporary loan of the Player during the Term shall be subject to the written agreement of the Parties and compliance with applicable football regulations.

9.2 Transfer fees and compensation arrangements with third clubs shall be negotiated by the Club, subject to the Player's consent where required by regulation or this Agreement.

10. TERMINATION

10.1 This Agreement may be terminated by mutual written consent of the Parties.

10.2 Either Party may terminate this Agreement for material breach if the breach is not remedied within fourteen (14) days of written notice (or immediately in cases of serious misconduct).

10.3 Termination shall be without prejudice to any rights or remedies accrued prior to termination, and subject to applicable football dispute resolution mechanisms.

11. CONFIDENTIALITY

11.1 Each Party shall keep confidential the terms of this Agreement and any non-public information relating to the other Party, except where disclosure is required by law, regulation, or with prior written consent.

12. DISPUTE RESOLUTION

12.1 The Parties shall first attempt to resolve any dispute amicably through good-faith negotiation.

12.2 Failing amicable resolution, disputes may be referred to the appropriate football dispute resolution body (including NFF / league arbitration mechanisms where applicable) or to a court of competent jurisdiction in Nigeria.

13. GOVERNING LAW

13.1 This Agreement shall be governed by and construed in accordance with the laws of the Federal Republic of Nigeria, and subject to applicable regulations of the Nigeria Football Federation and, where relevant, FIFA.

14. GENERAL PROVISIONS

14.1 This Agreement (including any schedules) constitutes the entire agreement between the Parties relating to its subject matter and supersedes all prior negotiations and representations.

14.2 No amendment shall be valid unless made in writing and signed by authorised representatives of both Parties.

14.3 If any provision is held invalid or unenforceable, the remaining provisions shall continue in full force and effect.

14.4 This Agreement may be executed in counterparts, each of which shall be deemed an original.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date first written above.

SIGNATURE PAGE

Please sign in the spaces provided below. All signatories should initial each page where indicated.

1. FOR THE CLUB — CLUB OWNER / CHAIRMAN

Authorised signatory on behalf of Mark Ozor Football Club

Signature: _____

Full Name: _____

Title / Role: _____

Date: ____ / ____ / _____

2. FOR THE CLUB — CLUB LAWYER / LEGAL ADVISER

Legal counsel confirming review of this Agreement

Signature: _____

Full Name: _____

Title / Role: _____

Date: ____ / ____ / _____

3. THE PLAYER

I confirm that I have read, understood and agree to the terms of this Agreement.

Signature: _____

Full Name: _____

Title / Role: _____

Date: ____ / ____ / _____

4. PLAYER'S PARENT / GUARDIAN

(Required if the Player is under 18 years of age)

Signature: _____

Full Name: _____

Title / Role: _____

Date: ____ / ____ / _____

5. WITNESS 1	6. WITNESS 2 / CLUB SECRETARY
Independent witness to the execution of this Agreement	Club secretary or second witness (optional but recommended)
Signature: _____	Signature: _____
Full Name: _____	Full Name: _____
Title / Role: _____	Title / Role: _____
Date: ____ / ____ / _____	Date: ____ / ____ / _____

SCHEDULE A — REMUNERATION SUMMARY (to be completed by the Club)

Item	Amount / Detail
Basic salary / wage	■ _____ per month / week
Signing-on fee	■ _____
Appearance bonus	■ _____ per match (if applicable)
Goal / clean sheet bonus	■ _____ (if applicable)
Accommodation / housing	_____
Other benefits	_____

This document is a standard template issued by Mark Ozor Football Club for a three-year professional player engagement. It should be completed in full, signed by all required parties, and retained by both the Club and the Player. Players are advised to seek independent legal advice before signing. This template does not replace formal registration with the Nigeria Football Federation or league authorities.

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